

Texas Real Estate Commission P.O. Box 12188, Austin, TX 78711-2188 512-936-3000

QUALIFYING REAL ESTATE COURSE APPROVAL FORM REAL ESTATE BROKERAGE (30 hour course)

Provider Name					
Title of Course					
Name of Text or Workbook and Author					
Length of Course 30 hours				FOR TR	EC USE ONLY
	Suggested Length of Unit(min.)	On Page #	Included	Not Included	Comments
<u>Introduction</u>	, ,	on ruge "			
Anatomy of Sales Agent/Broker Relationship	15				
Sales Agent/Broker Responsibilities	15				
SUBTOTAL	. 30				
Starting a Brokerage Business Planning & organization; operational policies/procedures					
Initial Planning	30				
Start Up or Purchase an Existing Brokerage	20				
Choosing a Business Structure - Franchise, Independent, LLC, etc.	20				
Naming the Brokerage	20				
Configuring the Brokerage	20				
SUBTOTAL	. 110				
Ethical & Legal Business Practices					
Agency law; operational policies/procedures; planning & organization Canons of Ethics	20		L_{\Box}		
Business Ethics	15				
Real Estate License Law	20				
	20				
Deceptive Trade Practices Act Real Estate Associations					
	10				
Responsibility of the Real Estate Brokerage	20				
Unfair Competition Laws	15				
Unfair Business Practices	15				
Americans with Disabilities Act	20				
Fair Housing	20				
Agency and Representation	30				

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Estate Brokerage - Qualifying Real Estate Approval Form			EOD TRECHSE ONLY				
		Suggested		FOR TREC USE ONLY			
Ethical & Logal Business Bractices, contid		Length of	On Dago #	Included	Not Included	Comments	
Ethical & Legal Business Practices, cont'd Agency law; operational policies/procedures; planning & organization	n	Unit(min.)	On Page #	meraded	meiaaca	comments	
Prospecting Laws		20					
Contracts		15					
Disclosures		15					
Sherman Anti-Trust Act		15					
Do Not Call, Do Not Fax, & Anti-Spam Laws		10					
The Real Estate Settlement Procedures Act		20					
Protecting the Institution		10					
Si	UBTOTAL	310					
Analyzing the Market & the Competition							
Planning & organization; operational policies/procedures				l _			
What is the Real Estate Market?		15					
Analyzing the Market		15					
Analyzing the Competition		20					
Analyzing your Organization		30					
Developing & Implementing a Business Plan		30					
Si	UBTOTAL	110					
Managing Risk Planning & organization							
General Operating Budget		20					
Financing Considerations		10					
Record Keeping		15					
S	UBTOTAL	45					
Marketing Best Practices Planning & organization; records & controls; operational policies/pro	cedures						
TREC Advertising Rules		30					
Advertising Plan		30					
Policy/Procedures		30					
Social Media Marketing		30					
Broker Responsibility for Agent Advertising		30					
S	UBTOTAL	150					
Management Style & Structure Operational policies/procedures							
Leadership		25					
Managing People		25					
Management Styles		25					
Management Structure		25					
CI	IRTOTAL	100		I			

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Real Estate Brokerage - Qualifying Real Estate Appro	val Form			EOD TE	REC USE ONLY
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Recruiting & Hiring Operational policies/procedures; records & controls; recruitment, selection & training of personnel	Length of Unit(min.)	On Page #	Included	Not Included	Comments
Employment Relationships	15				
Federal/State Employment Guidelines	20				
Compensation Management	20				
Employment Process	15				
Selecting Sales Agents	15				
Selecting a Broker	15				
SUBTOT	AL 100				
Professional Brokerage Competency & License Holder Productivity Operational policies/procedures; planning & organization; recruitment, selection & training of personnel Managing Employees and Independent Contractors Performance Management Orientation Programs Performance Appraisals Training Programs Business Meetings & Retreats Personal Interaction Retention Resignation and Termination Productivity Management Agent Business Plan Personal Marketing Plan Time Management Plan	20 10 15 15 15 10 10 15 10 15 15 15				
SUBTOT	AL 180				
<u>Practical Business Considerations</u> Real estate firm analysis					
Financial Controls	10				
Monitoring the Business	10				
Management of Information	10				
Maximizing Income	10				
Minimizing Expenses	10				
SUBTOT	AL 50				
Looking into the Future Real estate firm analysis; expansion criteria					
Long Term Planning	15				
SUBTOT					

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Real Estate Brokerage - Qualifying Real Estate Approval Form

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Broker/Sales Agent Roles & Responsibilities Operational policies/procedures	Suggested Length of Unit(min.)	On Page #	Included	Not Included	Comments	
Sales Agent's Expectations of Broker	75					
Broker's Expectations of Sales Agent	75					
Geographic Competency	75					
Other Liability Issues	75					
SUBTOTA	AL 300					

TOTAL MINUTES 1500

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